



State Bar of Texas

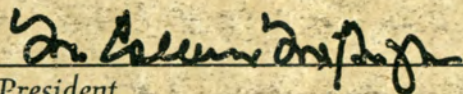
To All Of Whom These Presents Shall Come, Greetings:

Know ye, that

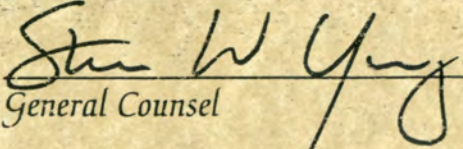
Mary Hankins

is hereby appointed a Member, District 15A-1 Grievance Committee under the laws of the State of Texas and the State Bar Rules with all the rights, privileges and duties which pertain thereto. The term of the appointment shall expire with the adjournment of the annual meeting of the State Bar in 1999. In witness whereof, I have set my hand and affixed the seal of the State Bar of Texas on this 1st day of July 1996.




President

Attest:


General Counsel